

Vita – January 2009

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EDUCATION:

B.S. Economics, University of Wisconsin, Madison, 1966
M.S. Economics, University of Wisconsin, Madison, 1970
Ph.D. Economics, University of Wisconsin, Madison, 1972

SPECIALIZED PROFESSIONAL COMPETENCE:

Labor economics; price theory; economic analysis of social programs; economics of family behavior

PROFESSIONAL EXPERIENCE:

1982 - Present Professor of Economics, University of Miami, Coral Gables, Florida

1984 - Present Research Affiliate, Institute for Research on Poverty, University of Wisconsin, Madison, Wisconsin

2003 - Present Senior Research Affiliate, National Poverty Center, Gerald R. Ford School of Public Policy, University of Michigan

2006 Visiting Professor, Centre for Research in Social Policy (CRSP), Loughborough University, Loughborough, United Kingdom

1988 - 1997 Chairperson, Department of Economics, University of Miami, Coral Gables, Florida

1977 - 1982 Senior Economist and Director of Research, Seattle and Denver Income Maintenance Experiments, SRI International, Menlo Park, California

1972 - 1977 Economist, SRI International, Menlo Park, California

1971 - 1972 Economist, Federal Reserve Bank of Chicago, Chicago, Illinois

AWARDS:

Recipient of Excellence in Research Award, School of Business Administration, University of Miami, 2005
Recipient of Teaching Excellence Award, School of Business Administration, University of Miami, 2001
Recipient of Research Excellence Award, School of Business Administration, University of Miami, 1997
Recipient of Research Excellence Award, School of Business Administration, University of Miami, 1990
Recipient of Alumni Award for Teaching Excellence, University of Miami, 1985
Recipient of Certificate of Appreciation by Undergraduate Student Teaching Body Government,

University of Miami, 1984
Research Fellow, Federal Reserve Bank of Chicago, 1970-1971
NSF Research Fellow, University of Wisconsin, Madison, 1968-1970
Ford Foundation Fellow, University of Wisconsin, Madison, 1969-1970
Graduate Teaching Assistant, University of Wisconsin, Madison, 1967-1970

PROFESSIONAL ACTIVITIES:

Journal Referee: *American Economic Review*, *Berkeley Electronic Journals in Economic Analysis and Policy*, *Canadian Journal of Economics*, *Children and Youth Services Review*, *Contemporary Policy Issues*, *Contemporary Economic Policy*, *Demography*, *Economic Inquiry*, *Economic Journal*, *Industrial and Labor Relations Review*, *Journal of Development Economics*, *Journal of Economic Literature*, *Journal of Finance*, *Journal of Human Resources*, *Journal of Labor Economics*, *Journal of Policy Analysis and Management*, *Journal of Policy Reform*, *Journal of Political Economy*, *Journal of Population Economics*, *Journal of Public Economics*, *National Tax Journal*, *Public Finance Quarterly*, *Quarterly Journal of Economics*, *Review of Economics and Statistics*, *Riksbankens Jubileumsfond*, *Social Science Quarterly*, *Social Service Review*, *World Bank Economic Review*, *World Development*

Occasional Manuscript Reviewer: National Science Foundation, Russell Sage Foundation, U.S. Department of Health and Human Services, U.S. Department of Labor, Harcourt Brace Jovanovich Publishing Company, West Educational Publishing Company, Institute for Research on Poverty

Consultant: MDRC, Mathematica Policy Research, National Center for Research in Vocational Education, Urban Institute, Westat Corporation, State of California, Institute for Research on Poverty, U.S. Department of Health and Human Services, U.S. Department of Labor, U.S. Department of Housing and Urban Development, SRI International, Private Industry Council of Dade County, Institute for Socioeconomic Studies, National Academy of Sciences, Employment and Immigration Canada, Centre for Research in Social Policy, Loughborough University, United Kingdom

PUBLICATIONS:

“Effects of Physical Attractiveness, Personality, and Grooming on Academic Performance in High School,” (with M. French, J. Homer, and L. Tapsell), *Labour Economics*, forthcoming.

“Are Two Carrots Better Than One? The Effects of Adding Employment Services to Financial Incentive Programs for Welfare Recipients,” (with C. Michalopoulos and K. Foley), *Industrial and Labor Relations Review*, 61 (3), April 2008, pp. 410-423.

“Incorporating Nonmarket Time Into Benefit-Cost Analyses of Social Programs: An Application to the Self-Sufficiency Project,” (with D. Greenberg), *Journal of Public Economics*, 92 (3-4), April 2008, pp. 766-794.

“Social Experimentation,” in *International Encyclopedia of the Social Sciences, Second Edition*, William A. Darity, editor, Farmington Hills, MI, Macmillan Reference USA, Thompson-Gale, 2008, pp. 590-592.

“Welfare Reform and Child Care: Evidence from Ten Experimental Welfare-to-Work Programs,” *Evaluation Review*, 31 (5), October 2007, pp. 440-468.

“Do Experimental and Nonexperimental Evaluations Give Different Answers About the Effectiveness of Government-Funded Training Programs?” (with D. Greenberg and C. Michalopoulos), *Journal of Policy Analysis and Management*, 25 (3), Summer 2006, pp. 523-552, reprinted in *Social Experimentation, Program Evaluation, and Public Policy*, M. Pirog, editor, New York: Blackwell Publishing, John Wiley and Sons, 2008.

“The Labor Market Consequences of Childhood Maladjustment,” (with D. Greenberg and P. Fronstin), *Social Science Quarterly*, 86 (Supplement), December 2005, pp. 1,170-1,195.

“Conducting Meta-Analyses of Evaluations of Government-Funded Training Programs,” (with D. Greenberg and R. Walker), *Review of Policy Research*, 22 (3), May 2005, pp. 345-367.

“How Important are 'Entry Effects' in Financial Incentive Programs for Welfare Recipients? Experimental Evidence from the Self-Sufficiency Project,” (with D. Card), *Journal of Econometrics*, 125 (1-2), March 2005, pp. 113-139.

“Making Work Pay for Itself: Evidence from a Randomized Social Experiment for Welfare Recipients,” (with D. Card and C. Michalopoulos), *Journal of Public Economics*, 89 (1), January 2005, pp. 5-29.

“What Happens to the Effects of Government-Funded Training Programs Over Time?” (with D. Greenberg and C. Michalopoulos), *The Journal of Human Resources*, 39 (1), Winter 2004, pp. 277-293.

“A Meta-Analysis of Government-Sponsored Training Programs,” (with D. Greenberg and C. Michalopoulos), *Industrial and Labor Relations Review*, 57 (1), October 2003, pp. 31-53.

Review of *The New World of Welfare*, edited by Rebecca Blank and Ron Haskins, *Industrial and Labor Relations Review*, 56 (4), July 2003, pp. 735-736.

Review of *America's Child Care Problem: The Way Out*, by Suzanne W. Helburn and Barbara R. Bergmann, *Journal of Economic Literature*, 41 (2), June 2003, pp. 605-606.

“Employment and Child-Care Choices of Single-Parent Families in Canada and the United States,” (with C. Michalopoulos), *Journal of Population Economics*, 15 (3), August 2002, pp. 465-493.

“Summary of Findings from the United States Unemployment Insurance Bonus Experiments and Their Implications for Public Policy,” *Reemployment Bonuses in the Unemployment Insurance System: Evidence from Three Field Experiments*, (Edited with Robert G. Spiegelman), Kalamazoo MI: Upjohn Institute for Employment Research, 2001, pp. 249-274.

Reemployment Bonuses in the Unemployment Insurance System: Evidence from Three Field Experiments, (Edited with R. G. Spiegelman), Kalamazoo MI: Upjohn Institute for Employment Research, 2001

“Using Financial Incentives to Encourage Welfare Recipients to Become Economically Self-Sufficient,” (with C. Michalopoulos), *Economic Policy Review*, 7 (2), September 2001, pp.105-123.

“Parental Disruption and the Labor Market Performance of Children When They Reach Adulthood,” (with D. Greenberg, and P. Fronstin), *Journal of Population Economics*, 14 (1), February 2001, pp. 137-172, also reprinted in Klaus F. Zimmerman and Michael Vogler, editors, *Family, Household, and Work*, New York: Springer-Verlag, 2003, pp. 309-344.

“Financial Incentives and Welfare Reform,” (with C. Michalopoulos and E. Pan), *The Journal of Policy Analysis and Management*, 20 (2), Winter 2001, pp.129-149.

“Child Care and the Supply of Labor in Canada and the United States,” (with C. Michalopoulos), in *Employee Benefits and Labor Markets in Canada and the United States*, William Alpert and Stephen Woodbury, editors, Kalamazoo, MI: Upjohn Institute for Employment Studies, 2000, pp. 33-86.

“Financial Incentives for Increasing Work and Income Among Low-Income Families,” (with D. Card and R. Blank), July 1999, in *Finding Work: Jobs and Welfare Reform*, Rebecca M. Blank and David Card, editors, New York: Russell Sage, 2000, pp. 373-419

“Methodologies for Determining the Effectiveness of Training Programs,” (with D. Friedlander and D. Greenberg), in *Improving the Odds: Increasing the Effectiveness of Publicly Funded Training*, Burt S. Barnow and Christopher T. King, editors, Washington, D.C.: The Urban Institute Press, 2000, pp. 261-292.

“Employment and Child Care Choices in Canada and the United States,” (with C. Michalopoulos), *The Canadian Journal of Economics*, 33 (2), May 2000, pp. 435-470.

“When Financial Incentives Encourage Work: The Canadian Self-Sufficiency Project,” (with C. Michalopoulos, D. Card, and G. Berlin), *Focus*, 20 (3), Fall 1999, pp. 37-43.

“Do Financial Incentives Encourage Welfare Recipients to Work?: Evidence from a Randomized Evaluation of the Self-Sufficiency Project,” (with D. Card), NBER Working Paper 5701, August 1996, *Research in Labor Economics*, Vol. 17, 1998, pp. 1-56.

“A Dynamic Analysis of Turnover in Employment and Child Care,” (with D. Blau), *Demography*, 35 (1), February 1998, pp. 83-96

“Evaluating Government Employment Training Programs for the Economically Disadvantaged,” (with D. Friedlander and D. Greenberg), *Journal of Economic Literature*, 35 (4), December 1997, pp. 1,809-1,855, also reprint number 770, Institute for Research on Poverty, University of Wisconsin, Madison.

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“Welfare Benefits and Birth Decisions of Never Married Women,” (with P. Fronstin), Institute for Research on Poverty Discussion Paper No. 1022-93, University of Wisconsin, Madison, September 1993, *Population Research and Policy Review*, 15 (1), February 1996, pp. 21-43, also reprint number 749, Institute for Research on Poverty, University of Wisconsin, Madison.

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“A Decade of Declining Welfare Participation: Sorting Out the Causes,” *Contemporary Policy Issues* (now *Contemporary Economic Policy*), 8 (1), pp. 110-123, January 1990.

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“Fertility, Employment, and Child-Care Costs,” (with D. Blau), *Demography*, 26 (2), pp. 287-299, May 1989, also reprint number 598, Institute for Research on Poverty, University of Wisconsin, Madison.

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“Child Care and Convenience: The Effects of Labor Market Entry Costs on Economic Self-Sufficiency Among Public Housing Residents,” *Social Science Quarterly*, 69 (1), pp. 122-136, March 1988, also reprint number 577, Institute for Research on Poverty, University of Wisconsin, Madison.

“The Role of Child Care in Promoting Economic Self-Sufficiency Among Low-Income Families,” in *Child Care: Key to Employment in a Growing Economy, Hearings before the House Select Committee on Children, Youth, and Families*, March 10, 1987, Washington D.C., U.S. Government Printing Office, 1987.

“Training Programs and Wages: A General Equilibrium Analysis of the Effects of Program Size,” (with D. Blau), *Journal of Human Resources*, 22 (1), pp. 113-125, Winter 1987.

“Child Support, Welfare Dependency, and Poverty,” Institute for Research on Poverty Discussion Paper 758-84, October 1984, *American Economic Review*, 76 (4), pp. 768-788, September 1986, also reprint number 551, Institute for Research on Poverty, University of Wisconsin, Madison.

“Sample Attrition and Labor Supply Response in Experimental Panel Data: A Comparison of Alternative Estimation Procedures,” (with R. W. West), *Journal of Business and Economic Statistics*, 4 (3), pp. 329-338, July 1986. Abstract published in *Survey Statistician*, Number 16, 1986.

Review of Experimental Social Programs and Analytic Methods, by Alexander Basilevsky and Derek Hum, *Journal of Economic Literature*, 24 (3), pp. 1242-1243, September 1986.

“Job Search, Wage Offers, and Unemployment Insurance,” (with D. Blau), *Journal of Public Economics*, 29 (2), pp. 173-197, March 1986, also reprint number 550, Institute for Research on Poverty, University of Wisconsin, Madison.

“Labor Supply Response to Welfare Programs: A Dynamic Analysis,” (with D. Blau), *Journal of Labor Economics*, 4 (1), pp. 82-104, January 1986, also reprint number 536, Institute for Research on Poverty, University of Wisconsin, Madison.

“The Changing Role of Social Experiments in Policy Analysis,” (with D. Greenberg), *Journal of Policy Analysis and Management*, 5 (2), pp. 340-362, Winter 1986. A longer version of this paper is published in *Evaluation Studies Review Annual*, Vol. 10, L. Aiken and B. Kehrer, editors, 1985, pp. 19-48.

“A Comparison of the Labor Supply Findings from the Four Negative Income Tax Experiments,” *Journal of Human Resources*, 20 (4), pp. 567-582, Fall 1985, also reprint number 529, Institute for Research on Poverty, University of Wisconsin, Madison.

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“Government Programs, Job Search Requirements, and the Duration of Unemployment,” (with M. C. Keeley), *Journal of Labor Economics* 3 (3), pp. 337-362, July 1985.

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